

UNITED ASSOCIATION LOCAL 342

HVAC, Plumber, Steamfitter, & Welder Apprentices



Period	Scale	Base	Dues	Hourly Wage	H&W	Pension	401(a)	HRA	Training	Int Training Fund	Labor Mgmt	Retiree Fund	Contract Admin	Fringe Total	Total Package
1 st	40%	24.12	0.92	25.04	19.66	-	-	0.50	3.55	0.10	0.05	0.70	0.30	24.86	49.90
2 nd	45%	27.07	1.04	28.11	19.66	-	-	0.50	3.55	0.10	0.05	0.70	0.30	24.86	52.97
3 rd	50%	29.55	1.13	30.68	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	73.43
4 th	55%	32.50	1.24	33.74	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	76.49
5 th	60%	35.45	1.36	36.81	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	79.56
6 th	65%	38.41	1.47	39.88	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	82.63
7 th	70%	41.37	1.58	42.95	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	85.70
8 th	75%	44.31	1.70	46.01	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	88.76
9 th	80%	47.27	1.81	49.08	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	91.83
10 th	85%	50.23	1.92	52.15	19.66	12.89	5.00	0.50	3.55	0.10	0.05	0.70	0.30	42.75	94.90

BASIS FOR CALCULATING APPRENTICE RATES

The Apprentice rates are a percent of the Building Trades Journeyman Rate of \$58.10. (1st and 2nd Periods have an additional \$.50)

JOURNEYMAN	
Gross Taxable Wage	61.35
Health & Welfare	19.66
Pension	12.89
401(a) Mandatory	5.00
Health Reimbursement Acct.	0.50
LU Training Fund	3.55
International Training Fund	0.10
Labor Management Corp	0.05
Retiree Fund	0.70
Contract Administration	0.30
Fringe Total	42.75
TOTAL PACKAGE	104.10